Howard University
Preparing Future Faculty (PFF) Summer Institute

Sponsored by the National Science Foundation

2010 PFF AC-SBES STEM Summer Institute Participants

June 8 - 11, 2011

Howard University
Fairfax at Embassy Row
Washington, DC
Atlantic Coast Social, Behavioral and Economic Sciences (AC-SBES) Alliance

The goals of the Atlantic Coast Social, Behavioral and Economic Sciences (AC-SBES) Alliance are to increase the number of underrepresented minority (URM) students receiving Ph.D.s in the Social, Behavioral and Economic Sciences (SBES) disciplines and to increase the number of URM students entering the SBES professoriate. To these ends, the objectives of the AC-SBES Alliance are to:

1. recruit and prepare undergraduates to pursue the Ph.D. degree;
2. assist students in the transition from B.S. to Ph.D. programs;
3. retain graduate students to complete the Ph.D.; and
4. prepare future faculty for success.

Achievement of these four objectives will move students from undergraduate school to SBES Ph.D. programs and into the professoriate. Sponsored by the National Science Foundation, the Alliance serves as a comprehensive vehicle for recruiting, mentoring, and graduating URM students in SBES programs in the five AC-SBES alliance schools (Howard University; University of Florida; University of Maryland, College Park; University of Miami; and University of North Carolina at Chapel Hill).

Howard University Alliance for Graduate Education and the Professoriate (HU-AGEP)

The Howard University Alliance for Graduate Education and the Professoriate (HU-AGEP) is designed to increase the number of underrepresented minority (URM) doctoral students in the Science, Technology, Engineering, and Mathematics (STEM) disciplines entering the professoriate. To accomplish this goal, HU-AGEP focuses on increasing the enrollment, retention, and graduation of STEM doctoral candidates.

Sponsored by the National Science Foundation, HU-AGEP addresses the severe underrepresentation of African Americans in STEM doctoral education. The major components of HU-AGEP include undergraduate preparation for graduate school, doctoral student research training, and preparation of doctoral students for postdoctoral positions and the professoriate.
Preparation Future Faculty Summer Institute
June 8 – 11, 2011
Howard University
Fairfax at Embassy Row

AGENDA

WEDNESDAY, JUNE 8
Fairfax at Embassy Row

12:30 pm – 5:30 pm  Registration and Check-in  Ballroom Foyer
The Fairfax at Embassy Row
2100 Massachusetts Avenue,
NW, Washington, DC 20008
202-835-2149

5:30 pm – 7:00 pm  Welcome and Opening Remarks  Ballroom Foyer
Conference Registration
Meet and Greet

Kamla B. Deonauth, Director
Alliance for Graduate Education and the Professoriate (AGEP)
Graduate School
Howard University
Washington, DC

Gwendolyn S. Bethea, Program Manager
Preparing Future Faculty Program
Graduate School
Howard University
Washington, DC

Charles L. Betsey, Professor
Interim Dean of the Graduate School
Howard University
Washington, DC

THURSDAY, JUNE 9
Howard University Blackburn Center
7:00 am  Assemble in the lobby for transportation to Howard University

PREPARING FOR THE ACADEMY

7:30 am – 8:20 am  Breakfast  Hilltop Lounge
Remarks
Chontrese Doswell Hayes
Assistant Dean, Graduate School
Howard University
Washington, DC

8:30 am – 8:45 am  Pre-Evaluation  Forum
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<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>8:45 am – 9:45 am</td>
<td><strong>GENERAL SESSION</strong></td>
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<tr>
<td></td>
<td>At What Type of Institution Do I Want to Work? Teaching and Research at Different Institutions</td>
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<td></td>
<td><strong>Christine Barrow, Dean, STEM Division</strong></td>
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<td>Prince George’s Community College</td>
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<td>Largo, MD</td>
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<td><strong>Henry Frierson, Dean</strong></td>
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<td>Graduate School</td>
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<td>Gainesville, FL</td>
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<td><strong>Moses Lee, Dean</strong></td>
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<td>Natural and Applied Science</td>
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<td>Hope College</td>
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<td>Holland, MI</td>
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<td>10:00 am – 11:00 am</td>
<td><strong>CONCURRENT SESSIONS</strong></td>
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<td>Negotiating the Best Start-Up Package,</td>
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<td></td>
<td>and “Sealing the Deal”</td>
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<td></td>
<td><strong>Kim J. Nickerson, Assistant Dean</strong></td>
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<td>College of Behavioral and Social Sciences</td>
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<td>College Park, MD</td>
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<td>The Academic Job Search for STEM:</td>
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<td><strong>Jeffrey Streator, Professor</strong></td>
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<td>Mechanical Engineering</td>
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<td>Georgia Institute of Technology</td>
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<td>11:15 am – 12:15 pm</td>
<td><strong>GENERAL SESSION</strong></td>
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<td>Balancing Work and Family</td>
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<td><strong>James Hammonds, Professor</strong></td>
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<td>Department of Mechanical Engineering</td>
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<td><strong>Martha Davila-Garcia, Associate Professor</strong></td>
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<td>Department of Pharmacology</td>
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<td>12:15 pm – 2:00 pm</td>
<td><strong>Lunch</strong></td>
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<td><strong>Keynote</strong></td>
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<td>The Changing Landscape of Minorities in Higher Education</td>
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James Wyche, Provost
Howard University
Washington, DC

2:00 pm – 3:00 pm
GENERAL SESSION
Forum
The Professoriate and Blended Careers
Charles L. Betsey, Professor
Interim Dean, Graduate School
Howard University
Washington, DC

Joseph M. Fortunak, Associate Professor and
Director of Graduate Studies
Department of Chemistry
Howard University
Washington, DC

Joan Robinson, Provost
and Vice President for Academic Affairs
Morgan State University
Baltimore, Maryland

3:00 pm – 4:00 pm
GENERAL SESSION
Forum
Ethical Issues in the Academy
Yonette Thomas, Associate Vice President
Research and Compliance
Howard University
Washington, DC

Frederic Lombardo, Associate Professor
Clinical and Administrative Pharmacy Sciences
Howard University
Washington, DC

Ellen Feder, Assistant Professor
Department of Philosophy
American University
Washington, DC

6:30 pm – 8:00 pm
RECEPTION/DINNER
Fairfax Balcony Room
Keynote
William Darity, Professor
African American Studies and Economics
Duke University
Durham, NC
FRIDAY, JUNE 10  
Howard University, Blackburn Center  
7:00 am Assemble in the lobby for transportation to Howard University

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<tr>
<th>Time</th>
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<tr>
<td>7:30 am – 8:20 am</td>
<td>Breakfast</td>
<td>Hilltop Lounge</td>
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<td>8:30 am – 9:30 am</td>
<td>GENERAL SESSION</td>
<td>Forum</td>
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<td>Diversity in the Academy</td>
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<td>Jessie De Aro, Program Director</td>
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<td>Alliance for Graduate Education</td>
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<td>Jabbar Bennett, Assistant Dean</td>
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<td>Recruitment and Professional Development</td>
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<td>Providence, RI</td>
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<td>Marybeth Gasman, Associate Professor</td>
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<td>Philadelphia, PA</td>
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<td>9:45 am – 10:45 am</td>
<td>GENERAL SESSION</td>
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<td>Finding a Postdoc to Match Your Career Goals</td>
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<td>Breakout Sessions</td>
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<td>CONCURRENT A</td>
<td>STEM</td>
<td>Room 148</td>
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<td>Lori Conlan, Director</td>
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<td>Office of Postdoctoral Services</td>
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<td>National Institutes of Health</td>
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<td>Bethesda, MD</td>
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<td>Alberto Roca, Diversity Consultant</td>
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<td>Founder and Editor of Minority Postdoc.org</td>
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<td>CONCURRENT B</td>
<td>SBE</td>
<td>Room 150</td>
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<td>Cathee Johnson Phillips, Executive Director</td>
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<td>and ADVANCE Principal Investigator</td>
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<td>National Postdoctoral Association</td>
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<td>Jungmiwha Bullock, Social Scientist</td>
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<td>Postdoctoral Researcher</td>
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<td>U.S. Department of Commerce/U.S. Census Bureau</td>
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<td>11:00 am – 12:00 noon</td>
<td>GENERAL SESSION</td>
<td>Forum</td>
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<td>Teaching Methods/Strategies to Enhance Student Learning</td>
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William Garr, Associate Director  
Research and Development  
Center in New Designs in Learning and Scholarship  
Georgetown University  
Washington, DC

Susan Pennestri, Instructional Technologist  
Research and Development  
Center in New Designs in Learning and Scholarship  
Georgetown University  
Washington, DC

Gerunda Hughes, Director  
Office of Institutional Assessment and Evaluation  
Howard University  
Washington DC

12:15 pm – 1:15 pm  
**Luncheon**  
**Hilltop Lounge**  
**Keynote Speaker**

**The Challenges and Opportunities for Doctoral Students**

Fitzgerald Bramwell, Associate Provost  
Howard University  
Washington, DC

1:30 pm – 2:30 pm  
**GENERAL SESSION**  
**Forum**  
**On the Road to Promotion and Tenure**

Vernon Morris, Associate Professor, Director  
NOAA Center for Atmospheric Science  
Howard University  
Washington, DC

Constance Ellison, Associate Dean  
Educational and Research Affairs  
Howard University  
Washington, DC

Mark Garrison, Interim Dean  
School of Graduate Studies  
Morgan State University  
Baltimore, MD

2:45 pm – 3:30 pm  
**GENERAL SESSION**  
**Forum**  
**Intellectual Property**

Charles Storey, Director  
Grants Management  
Office of the Provost  
Howard University  
Washington, DC

Theodore M. Hagelin, Professor of Law  
Director of New York State Science and Technology Law Center  
Syracuse University  
Syracuse, New York
3:40 pm – 4:00 pm
Group Photo
Evening and dinner on your own in DC

SATURDAY, JUNE 11
Howard University Blackburn Center
Checkout from Hotel
Assemble in the lobby for transportation to Howard University;
bus will leave promptly at 8:30 am

9:00 am – 9:45 am
Breakfast
Hilltop Lounge

10:00 am – 10:50 am
GENERAL SESSION

From Grad Student to Faculty

Uvetta Dozier, Assistant Professor
Department of Natural Sciences
Bowie State University
Bowie, MD

Patrice Jackson, Assistant Professor
Department of Pharmaceutical Sciences
University of Maryland Eastern Shore
Princess Anne, MD

Sean T. Vasaitis, Assistant Professor
Department of Pharmaceutical Sciences
University of Maryland Eastern Shore
Princess Anne, MD

Temika Michael-Simmons, Assistant Professor
Department of Psychology
Delta State University
West Cleveland MS

11:15 am – 12:45 pm
GENERAL SESSION
Forum

Securing Extramural Funding

Julia I. Lane, Program Director
Science of Science and Innovation Policy
National Science Foundation

Michelle Hamlet, Program Director
Division of Minities Opportunities and Research
National Institutes of Health
Bethesda, MD

Ping Ge, Program Manager
DOE Office of Science Fellowships
U.S. Department of Energy
Washington, DC
Henry Khachaturian, Extramural Program Policy Officer
Office of Extramural Research
National Institutes of Health
Bethesda, MD

1:00 pm – 2:00 pm

GENERAL SESSION

Closing Remarks, Questions and Answers,
Post-Evaluation, and Certificate Distribution

Kamla Deonauth, Director
Alliance for Graduate Education and the Professoriate (AGEP)
Graduate School
Howard University
Washington, DC

Gwendolyn S. Bethea, Program Manager
Preparing Future Faculty Program
Howard University
Washington, DC

Charles L. Betsey, Professor
Interim Dean
Graduate School
Howard University
Washington, DC
KEYNOTE SPEAKERS

Fitzgerald B. Bramwell

In August 2010, Fitzgerald B. Bramwell was appointed Associate Provost at Howard University to administer academic research activity. He is currently on leave from the University of Kentucky where he is a professor of chemistry. From 1995 through 2001 he served as the Vice President for Research and Graduate Studies and was the principal administrator for research and for the graduate school at the University of Kentucky. Prior to that appointment he was Dean of Graduate Studies and Research at Brooklyn College of the City University of New York, where he joined the faculty as an assistant professor of chemistry in 1971. He was promoted to professor of chemistry in 1980. By 1992, as principal investigator for various research grants and training initiatives, he attracted more than $2 million in extramural support annually. He earned his B.A. degree in 1966 at Columbia University and his M.S. and Ph. D. degrees in physical chemistry at the University of Michigan. Following graduate school in 1970, he joined ESSO Research and Engineering as a Research Scientist. The following year he accepted a faculty position at Brooklyn College of the City University of New York. He held a visiting professorship at the University of West Indies, served as a Member of Technical Staff and as a consultant at AT&T Bell Laboratories, and as a consultant to the American Cyanamid Corporation. He was honored for his career achievements as a research scientist in 2003 in African Americans in Science and Invention and in 1996 in Distinguished African American Scientists of the 20th Century. Phillips Academy honored him in 2000 with the Claude M. Feuss Award for distinguished public service.

William A. (“Sandy”) Darity Jr.

William A. (“Sandy”) Darity Jr. is Arts & Sciences Professor of Public Policy Studies and Economics, Chair of African and African American Studies and director of the Research Network on Racial and Ethnic Inequality at Duke University. Previously he served as director of the Institute of African American Research, director of the Moore Undergraduate Research Apprenticeship Program, director of the Undergraduate Honors Program in economics, and director of Graduate Studies at the University of North Carolina. Darity’s research focuses on inequality by race, class and ethnicity, stratification economics, schooling and the racial achievement gap, North-South theories of trade and development, skin shade and labor market outcomes, the economics of reparations, the Atlantic slave trade and the Industrial Revolution, doctrinal history and the social psychological effects of unemployment exposure. He was a fellow at the National Humanities Center (1989-90) and a visiting scholar at the Federal Reserve’s Board of Governors (1984). He is a past president of the National Economic Association and the Southern Economic Association. He also has taught at Grinnell College, the University of Maryland at College Park, the University of Texas at Austin, Simmons College and Claremont-McKenna College. He is Editor in Chief of new edition of the International Encyclopedia of the Social Sciences, (Macmillan Reference, 2008.) His most recent books are Economics, Economists, and Expectations: Microfoundations to Macroapplications (2004) (co-authored with Warren Young and Robert Leeson) and a volume co-edited with Ashwini Deshpande titled Boundaries of Clan and Color: Transnational Comparisons of Inter-Group Disparity (2003) both published by Routledge. He has published or edited 10 books and more than 200 articles in professional journals.

James H. Wyche

Dr. James H. Wyche is Howard University’s Provost and Chief Academic Officer, effective February 15, 2010. He is a distinguished cell and molecular biologist, cancer researcher and university administrator. Spanning four decades, Dr. Wyche’s research and academic career includes appointments as Vice Provost for Academic Affairs and Professor of Biochemistry and Molecular Biology at the University of Oklahoma Health Sciences Center; Vice Provost and Dean of the College of Arts and Sciences and Professor of Biology and Molecular Pharmacology, School of Medicine, University of Miami; Associate Provost and Professor of Medical Science, Department of Molecular Biology, Cell Biology and Biochemistry at Brown University; and Visiting Professor and Scholar-in-Residence at other institutions. During the 2001-2002 academic year, Dr. Wyche served as interim president of Tougaloo College. The focus of Dr. Wyche’s research interest is the transduction of apoptotic signals and characterizing the molecular mechanisms by which various agents elicit cell death in cancer cells and the use of natural products and their analogues and examining their structure function effect(s) on specific cell death pathways in target cancer cells. In addition to publishing over 100 articles and abstracts on his research in peer reviewed journals, Dr. Wyche holds patents for gastrointestinal stem cell markers and pancreatic cancer serum markers. Before coming to Howard, Dr. Wyche served as Division Director of Human Resources in the Education and Human Resources Directorate at the National Science Foundation (NSF). At the NSF, Dr. Wyche led NSF’s initiatives to promote excellence of STEM education and research through broadening participation and workforce development for underrepresented groups and institutions. Dr. Wyche holds a B.S. in bacteriology from Cornell University, an M.A. from Brown University, and a Ph.D. in biology from Johns Hopkins University.
# Preparing Future Faculty Summer Institute

## LIST OF SPEAKERS

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<th>Name</th>
<th>Affiliation</th>
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<td>Christine Barrow</td>
<td>Prince George’s Community College</td>
<td><a href="mailto:cbarrow@pggcc.edu">cbarrow@pggcc.edu</a></td>
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<td>Ellen Feder</td>
<td>American University</td>
<td><a href="mailto:ekfeder@gmail.com">ekfeder@gmail.com</a></td>
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<td>Moses Lee</td>
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<td>Brown University</td>
<td><a href="mailto:Jabbar_bennett@brown.edu">Jabbar_bennett@brown.edu</a></td>
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<td>Howard University</td>
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<td>Frederick Lombardo</td>
<td>Howard University</td>
<td><a href="mailto:flobardo@howard.edu">flobardo@howard.edu</a></td>
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<td>Jungmiwha Bullock</td>
<td>US Department of Commerce/US Census Bureau</td>
<td><a href="mailto:Jungmiwha.bullock@census.gov">Jungmiwha.bullock@census.gov</a></td>
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<td>Henry Frierson</td>
<td>University of Florida</td>
<td><a href="mailto:hfrierson@ufl.edu">hfrierson@ufl.edu</a></td>
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<td>Vernon Morris</td>
<td>Howard University</td>
<td><a href="mailto:vmorris@howard.edu">vmorris@howard.edu</a></td>
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<td>Charles L. Betsey</td>
<td>Howard University</td>
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<td><a href="mailto:knickerson@bsos.umd.edu">knickerson@bsos.umd.edu</a></td>
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<td>Gwendolyn S. Bethea</td>
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<td>Lori Conlan</td>
<td>National Institutes of Health</td>
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<td>MinorityPostdoc.org</td>
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<td>William Darity</td>
<td>Duke University</td>
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